

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE

LOK SABHA
STARRED QUESTION No. *235

TO BE ANSWERED ON MONDAY, MARCH 17, 2025/PHALGUNA 26, 1946 (SAKA)

CONSTITUTION OF 8TH CENTRAL PAY COMMISSION

*235. MS KANGNA RANAUT:
SMT. SAJDA AHMED:

Will the Minister of *Finance* be pleased to state:

- (a) whether the 8th Central Pay Commission (CPC) has been constituted by the Government for revision of salaries and pensions of Central Government employees;
- (b) if so, the details thereof along with the terms of reference of the Commission and the time fixed for submission of its report to the Government;
- (c) the approximate number of Central Government employees and pensioners at the 7th CPC level likely to be benefitted by the 8th CPC leading to consumption boost and the economic growth across the country including Odisha;
- (d) whether implementation of the recommendations of the 8th CPC is likely to increase the financial burden on Government;
- (e) if so, the details thereof, and
- (f) whether the Government has conducted any studies or held any consultation with employee unions, pensioners and other stakeholders to assess the impact of 8th CPC on fiscal policies and Government expenditure?

ANSWER
FINANCE MINISTER
(SMT. NIRMALA SITHARAMAN)

- (a): It has been decided by the Government to constitute the 8th Central Pay Commission (CPC).
- (b): Will be decided in due course of time.

(c): The approximate number of Central Government civilian employees and pensioners/family pensioners is 36.57 lakh (as on 01.03.2025) and 33.91 lakh (as on 31.12.2024) respectively. Defence Personnel and Pensioners will also be benefitted.

(d) & (e): The financial implication of the recommendations of the 8th Central Pay Commission will be known, once the recommendations are made by the 8th Central Pay Commission and accepted by the Government.

(f): Inputs on Terms of Reference (ToR) have been sought from major stakeholders including Ministry of Defence, Ministry of Home Affairs, Department of Personnel & Training and from States. Impact of 8th CPC can be assessed only once the recommendations are made by 8th CPC and are accepted by the Government.
