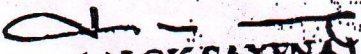


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4. While considering the case of granting upgraded grade pay of Rs.4600 to Assistants and PAs in the Central Secretariat, it is noted that Sixth Pay Commission had recommended parity in terms of hierarchical structure of Office Staff in Field and Secretariat offices upto the level of Assistants and this recommendation had been accepted by the Government. However, one of the reasons due to which Assistants of Central Secretariat are being granted grade pay of Rs.4600 is the fact that there is an element of direct recruitment to the post and that too, through an All-India Competitive Examination. With the issue of this Department's O.M. of even number dated 13th November, 2009, the grade pay of Rs.4600 has already been introduced in the case of Office Staff in Field Offices. As far as Central Secretariat is concerned, in order to continue to maintain parity between Field and Secretariat offices, introduction of a level in the hierarchy of Central Secretariat having grade pay of Rs.4200 in the pay band PB-2 between the grades of Upper Division Clerks and Assistants is necessary.

5. The manner in which the new grade in the hierarchy of Central Secretariat should be introduced may be decided by DOPT in consultation with Department of Expenditure. Introduction of this new grade in the hierarchy will be applicable in the case of all the four Headquarter Services viz. Central Secretariat Service, Armed Forces Headquarter Service, Indian Foreign Service "B" and Railway Board Secretariat Service and their counterpart Stenographer Services. The decision to introduce the new grade in the hierarchy of Central Secretariat Service will be implemented from a prospective date.


(ALOK SAXENA)
DIRECTOR

To:

Secretary, Department of Personnel & Training (Shri Shantanu Consul), North Block, New Delhi.

Copy to:

1. Defence Secretary (Shri Pradeep Kumar), Ministry of Defence, South Block, New Delhi.
2. Foreign Secretary (Ms Nirupama Rao), Ministry of External Affairs, South Block, New Delhi.