



सत्यमेव जयते

**GOVERNMENT OF INDIA, MINISTRY OF FINANCE
CENTRAL BOARD OF DIRECT TAXES
DIRECTORATE OF INCOME TAX
(HUMAN RESOURCE DEVELOPMENT)**

ICADR Building, Plot No. 6, Vasant Kunj Institutional Area Phase-II
New Delhi – 110070. Telefax 26130594/78, Tel. 26130592

F. No. HRD/CM/175/15/2008-09/324

Dated 6th March 2009

To,
All Chief Commissioners of Income Tax (CCA)
All Director Generals of Income Tax

Sir/Madam,

Sub:- Clarification on grant of Grade pay of Rs. 5400 in PB-2 on non-functional basis to Income Tax Officers of Income Tax Department

I am directed to invite your attention to Government of India, Department of Expenditure resolution No. 1/1/2008-IC dated 29th August 2008 notifying acceptance of recommendations of 6th Central Pay Commission, wherein it was decided to grant Grade Pay of Rs. 5400 in PB-2 on non-functional basis to Group B officers of Income Tax Department (i.e., Income Tax Officers) after 4 years of regular service in the grade pay of Rs. 4800 in PB-2. The relevant portion of Section II, Part C, First Schedule of the notification No. GSR 622(E) dated 29th August 2008 is reproduced below:-

Post	Present Scale	Revised Pay Scale	Corresponding Pay Band and Grade Pay	
			Pay Band	Grade Pay
Income Tax Officers	7500-12000	7500-12000	PB-2	4800
		8000-13500 (after 4 years)	PB-2	5400

2. Clarifications have been sought by many field formations, individual officers as well as employees association (ITGOA) on how the period of 4 years is to be counted for this purpose, i.e., whether the period of 4 years of regular service is to be counted from the date of promotion in the grade of Income Tax Officer or from the date when the pay scale of Income Tax Officers was revised from Rs. 6500-10500 (pre-revised) to Rs. 7500-12000 (pre-revised), i.e., from 21st April 2004.

3. The issue has been examined in the Board. It is hereby clarified that all Income Tax Officers, who have completed 4 years or more of regular service in the grade of Income Tax Officers as on 1st January 2006 would be entitled to the grade pay of Rs. 5400 in PB-2 on non-functional basis on 1st January 2006, irrespective of the fact that pay scale of Income Tax Officers stood revised to Rs. 7500-12000 from 21st April 2004. Further, after 1st January 2006, grade pay of Rs. 5400 in PB-2 on non-functional basis would be granted to an Income Tax Officer on completion of 4 years of regular service in the grade of Income Tax Officer.

Yours sincerely,


(Praveen Kishore)

Joint Director of Income Tax (HRD)
New Delhi

Copy to

- (i) All Zonal Accounts Officers, CBDT for information and necessary action.
(ii) Web-manager, 'incometaxindia.gov.in' for hosting on the website.


(Praveen Kishore)

Joint Director of Income Tax (HRD)